

January 17, 2024

HRD/COV/1007071142/23-24

Mr. Prajwal B R .  
Veerabreswara Nilaya, Vishwabandhu Nagara,  
Sirigere Post, Chithradurga [Dist],  
Chitradurga-577541  
India

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Dear Prajwal B R,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! At Infosys, we are guided by our purpose to amplify human potential and create the next opportunity for people, businesses and communities. None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people

We look forward to working with you and wish you success in your career with us.

Warm regards,

**Sushanth Tharappan**  
**SVP and Head Human Resources - Infosys Limited**

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## ANNEXURE - I

<b>COMPENSATION DETAILS</b> (All figures in INR per month)				
NAME	Mr. Prajwal B R .			
ROLE	Associate Consultant			
ROLE DESIGNATION	Associate Consultant			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				40,2
BASKET OF ALLOWANCES				25,3
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				7,6
<b>MONTHLY GROSS SALARY</b>				<b>73,2</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				4
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				4,8
GRATUITY - 4.81% of Basic Salary*				1,9
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>80,4</b>
<b>4. PERFORMANCE BONUS</b>		<b>At an indicative Payout of 50%</b>	<b>At indicative Payout of 100%</b>	
PERFORMANCE BONUS		4,467		8,9
<b>TOTAL GROSS SALARY (Inclusive of Performance Bonus)</b>		<b>84,868</b>		<b>89,3</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employ
<b>SOFT LOAN</b>	Fifty Thousand (without security)	@7%	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / lo allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / lo allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				